

School Accountability Report Card Reported for School Year 2009-10 Published During 2010-11

Executive Summary School Accountability Report Card, 2009-10

Naranca Elementary School

Address: 1030 Naranca Ave. , El Cajon CA 92021-5615
Principal: Amanda Silva

Phone: 619-588-3087
Grade Span: K - 5

This executive summary of the School Accountability Report Card (SARC) is intended to provide parents and community members with a quick snapshot of school accountability. The data presented in this report are reported for the 2009-10 school year, except the School Finances and School Completion data that are reported for the 2008-09 school year. For additional information about the school, parents and community members should review the entire SARC or contact the school principal or the district office.

About This School

Naranca Elementary School is committed to provide a quality educational program whereby every student meets grade-level standards. In addition, the Peace Builder Program fosters safety and responsible leadership.

Student Enrollment

| Group | Percent |
|----------------------------------|------------|
| African American | 11.67% |
| American Indian or Alaska Native | 0% |
| Asian | 2.08% |
| Filipino | 1.11% |
| Hispanic or Latino | 58.61% |
| Native Hawaiian/Pacific Islander | 1.25% |
| White (not Hispanic) | 22.08% |
| Two or More Races | 3.20% |
| Socioeconomically Disadvantaged | 82.00% |
| English Learners | 58.00% |
| Students with Disabilities | 8.00% |
| Total Number of Students | 720 |

Teachers

| Indicator | Teachers |
|--|----------|
| Teachers with full credential | 33 |
| Teachers without full credential | 0 |
| Teachers Teaching Outside Subject Area of Competence | 0 |
| Misassignments of Teachers of English Learners | 0 |
| Total Teacher Misassignments | 0 |

Student Performance

| Subject | Students Proficient and Above on STAR ¹ Program Results |
|-----------------------|--|
| English-Language Arts | 34% |
| Mathematics | 52% |
| Science | 32% |

Academic Progress ²

| Indicator | Result |
|---|------------|
| 2010 Growth API Score (from 2010 Growth API Report) | 729 |
| Statewide Rank (from 2009 Base API Report) | 4 |
| Met all 2010 AYP Requirements | No |
| Number of AYP Criteria Met Out of the Total Number of Criteria Possible | Met 4 of 5 |
| 2010-11 Program Improvement Status (PI Year) | In PI |

¹ Standardized Testing and Reporting Program assessments include the California Standards Tests, the California Modified Assessment, and the California Alternate Performance Assessment.

² The Academic Performance Index is required under state law. Adequate Yearly Progress is required by federal law.

School Facilities

Summary of Most Recent Site Inspection (June 21, 2010)

| Item Inspected | Repair Status | | | | Repair Needed and Action Taken or Planned |
|---|---------------|-------|------|------|---|
| | Exemplary | Good | Fair | Poor | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | N/A | 100 | | | |
| Interior: Interior Surfaces | N/A | 90.19 | | | Stained ceiling tiles were replaced. |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | N/A | 99.01 | | | |
| Electrical: Electrical | N/A | 98.03 | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | N/A | 98.27 | | | Restrooms were deep cleaned. |
| Safety: Fire Safety, Hazardous Materials | N/A | 100 | | | Fire alarm in 'normal' condition. |
| Structural: Structural Damage, Roofs | N/A | 100 | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | N/A | 95.09 | | | Ramp skirting repaired. |
| Overall Rating | | 97.57 | | | N/A |

Curriculum and Instructional Materials

| Core Curriculum Areas | Pupils Who Lack Textbooks and Instructional Materials |
|----------------------------|---|
| Reading/Language Arts | 0 |
| Mathematics | 0 |
| Science | 0 |
| History-Social Science | 0 |
| Foreign Language | N/A |
| Health | 0 |
| Visual and Performing Arts | 0 |

School Finances

| Level | Expenditures Per Pupil (Unrestricted Sources Only) |
|-------------|--|
| School Site | \$2,727 |
| District | \$3,022 |
| State | \$5,681 |

School Accountability Report Card

Reported Using Data from 2009-10 School Year

Published During 2010-11

The School Accountability Report Card (SARC), which is required by law to be published by February 1 of each year, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office.

I. Data and Access

DataQuest

DataQuest is an online data tool located on the CDE [DataQuest](#) Web page that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., Academic Performance Index [API], Adequate Yearly Progress [AYP]), test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II. About This School

Contact Information (School Year 2010-11)

This section provides the schools contact information.

| School | | District | |
|------------------|--|----------------|--|
| School Name | Naranca Elementary | District Name | Cajon Valley Union |
| Street | 1030 Naranca Ave. | Phone Number | 619-588-3005 |
| City, State, Zip | El Cajon , CA 92021-5615 | Web Site | www.cajonvalley.net |
| Phone Number | 619-588-3087 | Superintendent | Janice Cook |
| Principal | Amanda Silva | E-mail Address | cookj@cajonvalley.net |
| E-mail Address | silvaa@cajonvalley.net | CDS Code | 37- 67991- 6037725 |

School Description and Mission Statement (School Year 2009-10)

Naranca Elementary School is committed to provide a quality educational program whereby every student meets grade-level standards. In addition, the Peace Builder Program fosters safety and responsible leadership.

Opportunities for Parental Involvement (School Year 2009-10)

Parent Participation

Successful education requires a strong partnership between parents and the school. To foster this partnership, we encourage parents to be involved in their child's education through regular communication with teachers and school staff. While parent conferences are held in November, we encourage you to talk with your child's teacher throughout the year. You can assist your child's progress by monitoring class work, providing a structured time for homework, reviewing progress reports, and becoming involved in school activities.

The following District and site committees are designed to foster parent involvement:

District Committees:

Superintendent's Citizen's Advisory Council (SCAC) – Parent representatives from each school meet monthly with the Superintendent to receive information and give input about activities at the schools.

Superintendent's Budget Advisory Council (SBAC) – This council includes parents, staff, and community members who meet to discuss budget priorities for the coming year that will later be presented to the Governing Board.

Title I District Advisory Council (DAC) – This council is comprised of parents and facilitators from Title I schools. The DAC provides an opportunity for Title I parent representatives to receive information and give input to improve student achievement.

District English Learner Advisory Committee (DELAC) – This committee meets monthly and provides opportunities for representatives from each school with an English Learner Advisory Committee to learn about District and state programs for English learners.

Gifted and Talented Education (GATE) Task Force – Parent and teacher representatives from throughout the District meet to review the GATE Program and make recommendations to strengthen GATE offerings.

Learning Environment Task Force – This committee monitors a comprehensive plan that maximizes facility use and improves the quality of program offerings at the school. Parents and staff meet quarterly.

School Site Committees:

School Site Council (SSC) – Each school has a School Site Council that meets monthly and is comprised of parents, staff, and the principal. The School Site Council makes decisions for the school through the development and implementation of the Comprehensive School Plan for Student Achievement. The SSC approves categorical budget expenditures focused on improving student achievement.

English Learner Advisory Committee (ELAC) – This committee, comprised of parents of English learners, advises principals on the instructional program for students who are learning English.

School Events:

Each year parents are invited to Curriculum Night, Spring Open House, Family Math and Reading, Family Fridays, Parents on Playground, Fall Festival, Spring Barn Dance, various parent classes and monthly PTA events. In addition, our site involves parents through classroom volunteers, Community Liaison projects, School Site Council, English Language Advisory Committee, field trips, etc.

Parent Education:

The District promotes parent education through collaboration with Adult Education, site-based parent education sessions, Title 1 and Bilingual Program offerings, and the San Diego County Office of Education sponsored conferences.

In addition, the District sponsors Community Based English Tutoring (CBET) which provides free English language instruction to parents and members of the community who do not speak fluent English. Adult participants pledge to provide English language tutoring to District students. Parents in the CBET program also receive instruction on effective tutoring through training sessions given by consultants.

Student Enrollment by Grade Level (School Year 2009-10)

This table displays the number of students enrolled in each grade level at the school.

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 149 |
| Grade 1 | 113 |
| Grade 2 | 106 |
| Grade 3 | 108 |
| Grade 4 | 121 |
| Grade 5 | 123 |
| Total Enrollment | 720 |

Student Enrollment by Group (School Year 2009-10)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

| Group | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| African American | 11.67% |
| American Indian or Alaska Native | 0% |
| Asian | 2.08% |
| Filipino | 1.11% |
| Hispanic or Latino | 58.61% |
| Native Hawaiian/Pacific Islander | 1.25% |
| White (not Hispanic) | 22.08% |
| Two or More Races | 3.20% |
| Socioeconomically Disadvantaged | 82.00% |
| English Learners | 58.00% |
| Students with Disabilities | 8.00% |

Average Class Size and Class Size Distribution (Elementary)

This table displays by grade level the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

| Grade Level | 2007-08 | | | 2008-09 | | | 2009-10 | | | | | |
|-------------|-----------------|----------------------|-------|---------|-----------------|----------------------|---------|-----|-----------------|----------------------|-------|-----|
| | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | | Avg. Class Size | Number of Classrooms | | |
| | | 1-20 | 21-32 | 33+ | | 1-20 | 21-32 | 33+ | | 1-20 | 21-32 | 33+ |
| K | 19.2 | 5 | | | 19.8 | 5 | | | 24.8 | | 6 | |
| 1 | 20.0 | 5 | | | 20.0 | 5 | | | 22.8 | | 4 | |
| 2 | 19.4 | 5 | | | 20.0 | 5 | | | 22.3 | 1 | 3 | |
| 3 | 21.4 | 6 | 1 | | 19.5 | 6 | | | 23.8 | | 4 | |
| 4 | 34.0 | | | 3 | 36.5 | | | 4 | 33.7 | | | 3 |
| 5 | 29.5 | | 4 | | 32.3 | | 1 | 2 | 33.3 | | | 3 |
| K-3 | 20.0 | 1 | | | 20.0 | 1 | | | 25 | | 2 | |
| 4-5 | | | | | | | | | 27 | | 1 | |

III. School Climate

School Safety Plan (School Year 2009-10)

This section provides information about the school's comprehensive safety plan.

Naranca is focused on providing a positive, safe, and secure learning environment for students, staff, parents, and the community. The site's comprehensive Safe School Plan addresses safety concerns identified through a school wide planning process. The goals and objectives of this plan support a learning environment that allows staff to effectively teach and students to actively learn. The plan promotes campus safety and focuses on character building and the analysis of the school's physical, social, and cultural environments. Additional components of the plan include information on the site discipline plan and policies; safe travel to and from school; child abuse reporting protocols; school crime data; notifications to teachers of dangerous students; discipline, non-discrimination/harassment, hate-motivated behavior, and sexual harassment policies; and descriptions of strategies that help to develop a safe, positive environment. The site Safe School Plan is updated annually. For the 2009-2010 school year, it was approved by the School Site Council on 11/12/09 and discussed and reviewed by the staff on 11/10/09.

The site Safe School Plan also includes routine and emergency disaster information, including the site Emergency Operations Plan (EOP) that aligns site emergency operations procedures with the District Emergency Operations Plan. The site EOP is updated annually.

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

| Rate | School | | | District | | |
|-------------|---------|---------|---------|----------|---------|---------|
| | 2007-08 | 2008-09 | 2009-10 | 2007-08 | 2008-09 | 2009-10 |
| Suspensions | 2.0 | 2.3 | 5.4 | 5.8 | 5.1 | 6.2 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.006 |

IV. School Facilities

School Facility Conditions and Planned Improvements (School Year 2010-11)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.

General

The District takes great efforts to ensure that all schools are clean, safe, and functional. To assist in this effort, the District uses a facility survey instrument developed by the State of California Office of Public School Construction. The results of this survey are available at the Facilities, Maintenance and Operations office.

Below is more specific information on the condition of the school and the efforts made to ensure that students are provided with a clean, safe, and functional learning environment.

Facilities Description

This school has 18 permanent classrooms and 22 portable classrooms. There is a library, a multipurpose room, and an administration building. The main campus was built in 1949 and was modernized in 1996. The library building was constructed in 1995. Proposition D funds were used to replace the HVAC system.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

The school is cleaned every third night by a three-person cleaning crew. Work performed includes: sweeping, vacuuming, and mopping floors, emptying trash, cleaning sinks, filling dispensers, and dusting rooms, as scheduled. Grounds are maintained by a grounds keeping crew. There is on full-time day custodian. This day custodian is responsible for daily restroom cleaning, cleaning eating and food preparation areas, daily grounds clean up, minor facility repairs, and special emergency clean ups. Carpets are shampooed and tile flooring is cleaned and refinished every winter, spring, and summer break. A thorough deep cleaning of all areas is done every summer. District administration works daily with custodial and grounds supervisors to ensure a clean, safe school.

Deferred Maintenance Budget

The District participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior paint, and floor systems. The deferred maintenance program budget for the 2010-2011 school year includes a contribution of \$265,000 from the District's general fund.

School Facility Good Repair Status (School Year 2010-11)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status. Inspection was completed on June 21, 2010 using Facilities Inspection Tool (FIT).

| Item Inspected | Repair Status | | | | Repair Needed and Action Taken or Planned |
|---|---------------|-------|------|------|---|
| | Exemplary | Good | Fair | Poor | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | N/A | 100 | | | |
| Interior: Interior Surfaces | N/A | 90.19 | | | Stained ceiling tiles were replaced. |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | N/A | 99.01 | | | |
| Electrical: Electrical | N/A | 98.03 | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | N/A | 98.27 | | | Restrooms were deep cleaned. |
| Safety: Fire Safety, Hazardous Materials | N/A | 100 | | | Fire alarm in 'normal' condition. |
| Structural: Structural Damage, Roofs | N/A | 100 | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | N/A | 95.09 | | | Ramp skirting repaired. |
| Overall Rating | | 97.57 | | | N/A |

V. Teachers

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the CDE [DataQuest](#) Web page.

| Teachers | School | | | District |
|---|---------|---------|---------|----------|
| | 2007-08 | 2008-09 | 2009-10 | 2009-10 |
| With Full Credential | 37 | 36 | 33 | 757 |
| Without Full Credential | 1 | 0 | 0 | 4 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 | N/A |

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

| Indicator | 2009-09 | 2009-10 | 2010-11 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2009-10)

This table displays the percent of classes in core academic subjects taught by Highly Qualified Teachers as defined in the Elementary and Secondary Education Act (ESEA), in a school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under the ESEA can be found on the CDE Improving Teacher and Principal Quality Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

| Location of Classes | Percent of Classes In Core Academic Subjects | |
|----------------------------------|--|---|
| | Taught by Highly Qualified Teachers | Not Taught by Highly Qualified Teachers |
| This School | 100.0 | 0.0 |
| All Schools in District | 90.0 | 10.0 |
| High-Poverty Schools in District | 83.0 | 17.0 |
| Low-Poverty Schools in District | 92.0 | 8.0 |

VI. Support Staff

Academic Counselors and Other Support Staff (School Year 2009-10)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|---|---|--|
| Academic Counselor | 0 | 0 |
| Counselor (Social/Behavioral or Career Development) | 0 | N/A |
| Library Media Teacher (librarian) | 0 | N/A |
| Library Media Services Staff (paraprofessional) | 0.38 | N/A |
| Psychologist | 0.20 | N/A |
| Social Worker | 0 | N/A |
| Nurse | 0.115 | N/A |
| Speech/Language/Hearing Specialist | 0.90 | N/A |
| Resource Specialist (non-teaching) | 0 | N/A |
| Other | 0 | N/A |

VII. Curriculum and Instructional Materials

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2010-11)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school; whether the textbooks and instructional materials are from the most recent adoption (yes/no); and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

| Core Curriculum Area | Quality, Currency, and Availability of Textbooks and Instructional Materials | Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials | Most Recent SBE or Local Governing Agency Approved Textbooks and Instructional Materials |
|----------------------------|---|---|---|
| Reading/Language Arts | <p>Core Curriculum: * Houghton Mifflin <u>Reading</u> (English and Spanish), Grades K-5 Implemented 2003 ELD/Newcomer Curriculum: * Hampton Brown <u>Avenues</u> (ELD), Grades K-5 – Implemented 2005 Alternative Core Curriculum: *National Geographic/Hampton Brown <u>INSIDE</u>, Grades 4-5 – Implemented 2010 * Sopris West <u>Language!</u>, Grades 4-5 – Implemented 2004 * SRA <u>REACH</u>, Grades 4-5 – Implemented 2004 * Scholastic, <u>READ 180</u>, Grades 4-5 – Implemented 2004 *Scholastic <u>READ 180</u> (updated version), Grades 4-5 – Implemented 2010</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |
| Mathematics | <p>Scott Foresman <u>enVision Math</u>, Grades K-5 – Implemented 2008 Intervention materials adopted from the State approved textbook list include: Holt, Rinehart, and Winston <u>Fast Forward Math</u> - Implemented 2008-09</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |
| Science | <p>Macmillan McGraw-Hill <u>California Science</u>, Grades K-5 – Implemented 2007</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |
| History-Social Science | <p>Scott Foresman <u>History-Social Science for California</u>, Grades K-5 – Implemented 2006</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |
| Foreign Language | Not applicable | Not applicable | Not applicable |
| Health | <p>*Wright Group K-2 <u>Primarily Health</u> – Implemented 1998 *Too Good for Drugs (K-5) – Implemented 2003 *Harcourt Brace <u>Healthy You</u> – Implemented 2000</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |
| Visual and Performing Arts | <p>McMillan McGraw-Hill <u>Music and You</u> – Implemented 1990</p> | 0 | YES Textbooks and materials are from the most recent adoption approved by the Cajon Valley Governing Board |

VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2008-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found on the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental / Restricted) | Expenditures Per Pupil (Basic / Unrestricted) | Average Teacher Salary |
|---|------------------------------|--|---|------------------------|
| School Site | \$3,346 | \$619 | \$2,727 | \$63,230 |
| District | N/A | N/A | \$3,022 | \$73,447 |
| Percent Difference – School Site and District | N/A | N/A | -9.76% | -13.91% |
| State | N/A | N/A | \$5,681 | \$68,212 |
| Percent Difference – School Site and State | N/A | N/A | -52.00% | -7.30% |

Types of Services Funded (Fiscal Year 2009-10)

This section provides information about the programs and supplemental services (e.g., information about supplemental educational services related to the school's Federal Program Improvement status) that are available at the school and funded through either categorical or other sources.

A variety of supplemental services are available at Naranca School, funded by the school's categorical budgets: Title I, Title III, ELAP, and Economic Impact Aid. These extra support services include alternative core reading programs, before and/or after school academic programs, in classroom assistance, or small group tutoring during the instructional day. In addition to the classroom teacher, instructional services are delivered by learning support teachers, instructional coaches, and English language development assistants.

Along with the academic supplemental services, Naranca School offers support programs for students and families. Character education is promoted through the school wide Peace Builders Program.

Teacher and Administrative Salaries (Fiscal Year 2008-09)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size based on the salary schedule. Detailed information regarding salaries may be found on the CDE [Certificated Salaries & Benefits](#) Web page.

| Category | District Amount | State Average For Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | \$38,372 | \$41,988 |
| Mid-Range Teacher Salary | \$65,675 | \$68,649 |
| Highest Teacher Salary | \$94,456 | \$87,156 |
| Average Principal Salary (Elementary) | \$106,503 | \$109,026 |
| Average Principal Salary (Middle) | \$106,503 | \$112,489 |
| Superintendent Salary | \$208,321 | \$181,890 |
| Percent of Budget for Teacher Salaries | 43.50 % | 42.50 % |
| Percent of Budget for Administrative Salaries | 5.20 % | 5.50 % |

IX. Student Performance

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The assessments under the STAR program show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven. The CAPA includes ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA is an alternate assessment that is based on modified achievement standards in ELA for grades three through nine, mathematics for grades three through seven and Algebra I and science in grades five, eight, and ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. On each of these assessments, student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at <http://star.cde.ca.gov>. Program information regarding the STAR Program can be found in the Explaining 2009 STAR Program Summary Results to the Public guide at <http://www.cde.ca.gov/ta/tg/sr/documents/pkt5intrpts09.pdf>.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Standardized Testing and Reporting Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

| Subject | School | | | District | | | State | | |
|------------------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| | 2007-08 | 2008-09 | 2009-10 | 2007-08 | 2008-09 | 2009-10 | 2007-08 | 2008-09 | 2009-10 |
| English-Language Arts | 41 | 41 | 34 | 48 | 51 | 51 | 46 | 50 | 52 |
| Mathematics | 62 | 60 | 52 | 49 | 51 | 53 | 43 | 46 | 48 |
| Science | 26 | 27 | 32 | 50 | 51 | 58 | 46 | 50 | 54 |
| History-Social Science | 0 | 0 | 0 | 42 | 48 | 51 | 36 | 41 | 44 |

Standardized Testing and Reporting Results by Student Group (School Year 2009-10)

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

| Group | Percent of Students Scoring at Proficient or Advanced | | | |
|---|---|-------------|---------|------------------------|
| | English-Language Arts | Mathematics | Science | History-Social Science |
| All Students in the LEA | 54.2 | 54.8 | 57.9 | 50.9 |
| All Students at the School | 36.9 | 54.2 | 32.4 | N/A |
| Male | 30 | 48 | 32 | N/A |
| Female | 39 | 55 | 33 | N/A |
| Black or African American | 27 | 56 | 42 | N/A |
| American Indian or Alaska Native | | | | N/A |
| Asian | | | | N/A |
| Filipino | | | | N/A |
| Hispanic or Latino | 32 | 49 | 28 | N/A |
| Native Hawaiian or Pacific Islander | | | | N/A |
| White | 37 | 50 | 31 | N/A |
| Two or More Races | | | | N/A |
| Socioeconomically Disadvantaged | 30 | 48 | 29 | N/A |
| English Learners | 25 | 44 | 6 | N/A |
| Students with Disabilities | 15 | 38 | | N/A |
| Students Receiving Migrant Education Services | | | | N/A |

California Physical Fitness Test Results (School Year 2009-10)

The California Physical Fitness Test is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found on the CDE [Physical Fitness Testing \(PFT\)](#) Web page.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

| Grade Level | Percent of Students Meeting Healthy Fitness Standards | | |
|-------------|---|-----------------------|----------------------|
| | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 5 | 24.0 | 16.5 | 10.7 |

X. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found on the CDE Academic Performance Index (API) Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

Academic Performance Index Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

| API Rank | 2007 | 2008 | 2009 |
|-----------------|------|------|------|
| Statewide | 5 | 5 | 4 |
| Similar Schools | 9 | 9 | 9 |

Academic Performance Index Growth by Student Group – Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years. Note: "N/A" means that the student group is not numerically significant or data were not available.

| Group | Actual API Change | | |
|----------------------------------|-------------------|---------|---------|
| | 2007-08 | 2008-09 | 2009-10 |
| All Students at the School | 15 | 12 | -41 |
| Black or African American | N/A | N/A | N/A |
| American Indian or Alaska Native | N/A | N/A | N/A |
| Asian | N/A | N/A | N/A |
| Filipino | N/A | N/A | N/A |
| Hispanic or Latino | 7 | 22 | -33 |
| Native Hawaiian/Pacific Islander | N/A | N/A | N/A |
| White | 47 | -22 | -77 |
| Two or More Races | N/A | N/A | N/A |
| Socioeconomically Disadvantaged | 15 | 12 | -47 |
| English Learners | 7 | 14 | -30 |
| Students with Disabilities | N/A | N/A | N/A |

Academic Performance Index Growth by Student Group – 2010 Growth API Comparison

This table displays, by student group, the 2010 Growth API at the school, LEA, and state level. Note: "N/A" means that the student group is not numerically significant or data were not available.

| Group | 2010 Growth API | | |
|----------------------------------|-----------------|-----|-------|
| | School | LEA | State |
| All Students at the School | 747 | 785 | 800 |
| Black or African American | N/A | 716 | 731 |
| American Indian or Alaska Native | N/A | N/A | 753 |
| Asian | N/A | 833 | 910 |
| Filipino | N/A | 872 | 880 |
| Hispanic or Latino | 716 | 745 | 752 |
| Native Hawaiian/Pacific Islander | N/A | N/A | 794 |
| White | 747 | 813 | 868 |
| Two or More Races | N/A | 853 | 861 |
| Socioeconomically Disadvantaged | 711 | 719 | 746 |
| English Learners | 700 | 619 | 742 |
| Students with Disabilities | N/A | 627 | 648 |

Adequate Yearly Progress

The federal Elementary and Secondary Education Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation Rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found on the CDE [Adequate Yearly Progress \(AYP\) Web page](#).

Adequate Yearly Progress Overall and by Criteria (School Year 2009-10)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

| AYP Criteria | School | District |
|--|--------|----------|
| Overall | No | No |
| Participation Rate - English-Language Arts | Yes | Yes |
| Participation Rate - Mathematics | Yes | Yes |
| Percent Proficient - English-Language Arts | No | No |
| Percent Proficient - Mathematics | Yes | No |
| API | Yes | Yes |
| Graduation Rate | N/A | N/A |

Federal Intervention Program (School Year 2010-11)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found on the CDE [Adequate Yearly Progress \(AYP\) Web page](#).

| Indicator | School | District |
|---|-----------|-----------|
| Program Improvement Status | In PI | In PI |
| First Year of Program Improvement | 2009-2010 | 2008-2009 |
| Year in Program Improvement | Year 2 | Year 3 |
| Number of Schools Currently in Program Improvement | N/A | 12 |
| Percent of Schools Currently in Program Improvement | N/A | 41.4 |

XI. Instructional Planning and Scheduling

Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

Each year, teachers and support staff participate in professional development, as indicated in the Comprehensive School Plan for Student Achievement and the District Strategic Plan. Priorities are established for teacher and staff training using data from teacher surveys, observations of instruction, and student achievement. Sessions help teachers to implement the adopted standards-based textbooks. Teachers requiring additional certifications are enrolled in appropriate programs.

-Staff members participate in workshops offered within the District or sponsored by the San Diego County Office of Education. Others attend classes provided at local universities or through on-line resources.

-An online calendar is distributed that includes all the Cajon Valley Union School District and San Diego County Office of Education offerings for the year. Teachers who attend workshops during the year share curricular information and teaching techniques with other teachers.

-Professional development is available for certificated personnel as well as classified staff members who work with students. Site categorical fund expenditures must be approved by the School Site Council.

-Professional development opportunities are offered during the summer as well during the school year. Full day release and after-school workshops and trainings are available.

Using state Buy-back funds during 2007-2008, teachers were eligible for 3.5 hours of professional development. Although the buy-back funding was suspended in 2008-2009, categorical funds provided 2 days of professional development during that year. In 2009-2010, categorical funding was used to support a total of 8 days of professional development throughout the year.

Teachers participated in the following Professional Development opportunities:

- Too Good for Drugs (grades K–5)
- SB 472 English Language Arts/Houghton Mifflin (grades K–5)
- SB 472 Math/Scott Foresman enVision (grades K–5)
- Math Curriculum Implementation Follow-ups (K-8)
- Teach for Success (Days 1 and 2) with WestEd (grades K-8)
- High Point, READ 180, or Language! trainings (grades 4–8)
- Focused Approach to English Language Instruction (grades K–5)
- Write Institute (grades 4–5)
- Avenues Training (K-5)
- Spanish to English Transfer Training (K-3 Bilingual Teachers)
- Verso – Writing Instruction in Bilingual Classrooms (K-3 Bilingual Teachers)
- Quality Teaching for English Learners (QTEL) (6-8)
- Differentiating Instruction for English Learners (K-8)
- Side by Side Training on ELA, ELD, and Spanish Language Arts Standards (K-8)
- How to Build Teacher Sites using SchoolWorld (K-8)
- Newcomer Support Workshops (K-8)
- Newcomer Institute (K-8)
- Differentiating Instruction and Brain-based Learning Theory by David Ghoogasian (K-8)
- A Framework for Understanding Poverty (K-8)
- Motivating Underperforming Students (K-8)
- OUTRAGEOUS Teaching (K-8)
- Fluency Strategies to Improve Achievement (K-5)
- Focus on Decimal Fractions (4-6)
- Using Mentor Texts to Teach Writing (K-8)
- Peace Builders – New Activities and Solution Building (K-5)
- Using the enVision Math Technology, Centers, and Other Resources to Differentiate Instruction (K-5)
- How to Connect Standards with MVPA in Large Classes (PE Teachers Only)
- Middle School History/Social Science (6-8)
- Pro-Act (K-8)
- Understanding Autism (Special Education Teachers Only)
- Legal Changes in Special Education and Meeting Educational Benefit Requirements (Special Education Teachers Only)
- BTSA Workshops (New Teachers K-8)
- Student Engagement Strategies for SECAs and ELDAs (classroom aides only)
- ECERS-R for Preschool Teachers
- Classroom Strategies for Preschool Students with Significant Autism