

GROUNDSKEEPER II

JOB SUMMARY Under general supervision, maintain district grounds including lawns, shrubs, plants, and trees. Prepare athletic fields.

TYPICAL DUTIES Trim and prune shrubs, hedges, and trees. remove weeds, undergrowth and debris from district grounds and landscaped areas. Mow and trim turf areas. Rake leaves and trash, and load onto a truck. Cultivate seed, renovate, reseed, aerate, and fertilize planted areas. Keep drainage ditches free from weeds and debris. Identify plant diseases, pests, insects, and weeds, and take appropriate action for control by use of chemical applications. Transport mowing equipment and other materials to job sites using a truck and trailer combination. Operate a variety of power and hand tools including weed eater, blower, edger, lawn vacuum, mower, etc. Perform routine servicing and minor repairs to tools and equipment. Spread pesticides, insecticides, or fertilizers as required. Water by hand or by operating a sprinkler system. Perform a variety of general grounds maintenance duties including the installation and repair of sprinkler systems, erecting temporary fencing and patching or constructing asphalt or cement surfaces. Sweep sidewalks and door entries. Maintain equipment and tools and in serviceable condition. Perform other related duties as assigned.

JOB REQUIREMENTS Any combination of education, training, and/or experience which demonstrate ability to perform the required duties. A typical qualifying background would include graduation from high school or equivalent and at least two years of general grounds maintenance and/or gardening experience.

Knowledge of: Methods, materials, tools, and equipment used in gardening work such as planting, cultivating, and caring for lawns, trees, shrubs, and athletic fields. Fertilizers and pesticides and safe and approved application methods. Safe operation and appropriate use of grounds maintenance equipment, tools, and machinery. Operating specialized applications equipment including power sprayers, respirator, and other protective gear. Operate a district vehicle and drive safely and defensively.

Ability to: Operate a variety of vehicles and equipment related to grounds maintenance work in a safe, effective manner. Perform general grounds work including mowing, watering, weeding, aerating, fertilizing, trimming, and caring for lawns, athletic fields, and other planted areas. Install, trim, prune, and groom trees, shrubs, and flowers. Program and adjust time clocks and make basic sprinkler system repairs. Operate specialized applications equipment including power sprayers, respirator, and other protective gear. Operate a district vehicle and drive safely and defensively. Understand and follow oral and written instructions. Establish and maintain cooperative working relationships with those contacted in the course of your work.

LICENSE Must possess a valid California driver's license and the ability to maintain qualification for district vehicle insurance coverage.

PHYSICAL ABILITY The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; talk or hear; and taste or smell. The employee is occasionally required to reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 50 pounds, frequently lift and/or move up to 100 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. The selected candidate must be able to perform the duties of a rigorous work schedule which includes lifting, loading, and unloading, and pass a physical examination and drug screen certifying this ability.

**WORKING
CONDITIONS**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions and is regularly exposed to risk of electrical shock. The employee frequently works in high, precarious places and is frequently exposed to toxic or caustic chemicals. The employee is occasionally exposed to wet and/or humid conditions and vibration.