



PRESCHOOL TEACHERS' SALARY SCHEDULE 2011 – 2012

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2011 (-6 Furlough days, restore 2% salary and 1 furlough day)

STEP	PRESCHOOL Regular	PRESCHOOL + 15 Units	PRESCHOOL + 30 Units
	Range 6	Range 9	Range 10
1	27,265	28,265	29,265
2	28,335	29,335	30,335
3	29,406	30,406	31,406
4	30,476	31,476	32,476
5	31,547	32,547	33,547
6	32,617	33,617	34,617
7	32,617	33,617	34,617
8	32,617	33,617	34,617
*9 to 12	34,248	35,248	36,248
*13 to 16	35,879	36,879	37,879
*17 to 20	37,510	38,510	39,510
*21 to 24	39,141	40,141	41,141
*25 to 28	40,772	41,772	42,772
*29 to 35	42,403	43,403	44,403
*Retire Long	44,686	45,686	46,686

75% of Group 1, Step 1 of the Educators' Salary is used to determine the base of this salary schedule.

INITIAL SALARY PLACEMENT

Will be determined by allowing credit on the regular educators' salary schedule on a year-to-year basis for preschool teaching experience in the Cajon Valley Union School District only, up to a maximum of five (5) steps if you are employed as a regular teacher in the District and have held the appropriate credential during the years for which the preschool service credit is being requested.

***LONGEVITY SCHEDULE**

- \$ 1,631 after 8, 12, 17, 20, 24, 28 years of service in the District (5% of Range 6, Step 6).
 - \$ 2,283 Retirement longevity after 30 years of service in the District (7% of Range 6, Step 6).
- Must qualify per contract language. Contact Personnel for additional information.

COLLEGE TRAINING CREDIT

Preschool teachers shall receive credit toward advancement on the salary schedule for units taken, from an accredited college, after an Associate Arts degree. Such units must be in early childhood education or courses that will lead to an elementary teaching credential. Official transcripts must accompany request for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.