



CERTIFICATED ADMINISTRATORS' SALARY SCHEDULE 2010 – 2011

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2010 (- 2% & 5 Furlough days)
Reductions since 07/08 baseline equals -2% & 5 Furlough days

	195 days	205 days	205 days w/doctorate	195 days	195 days w/doctorate	200 days	210 days	210 days w/doctorate	200 days	200 days w/doctorate	215 days w/doctorate
STEP	3	4	40	5	6	7	11	41	14 / 15	44 / 45	46
1	73,439	84,925	88,013	80,783	83,719	82,854	98,860	102,022	92,270	95,282	110,929
2	74,541	86,084	89,171	81,884	84,821	83,984	100,046	103,209	93,400	96,412	112,144
3	75,642	87,242	90,329	82,986	85,923	85,114	101,233	104,395	94,530	97,542	113,359
4	76,744	88,400	91,487	84,088	87,025	86,244	102,419	105,582	95,658	98,670	114,574
5	77,846	89,558	92,646	85,190	88,126	87,374	103,606	106,768	96,788	99,800	115,788
*5L, 6 – 8	79,609	91,412	94,499	86,952	89,889	89,182	105,504	108,667	98,596	101,608	117,732
*9 – 12	81,372	93,265	96,352	88,715	91,652	90,990	107,402	110,565	100,404	103,416	119,675
*13 – 16	84,603	96,662	99,749	91,946	94,883	94,304	110,882	114,045	103,718	106,730	123,238
*17 – 20	87,834	100,058	103,146	95,178	98,114	97,618	114,362	117,524	107,032	110,044	126,801
*21 – 24	91,065	103,455	106,543	98,409	101,345	100,932	117,842	121,004	110,346	113,358	130,363
*25 – 36	93,269	105,772	108,859	100,612	103,549	103,192	120,215	123,377	112,606	115,618	132,793
*Retire Long	99,438	112,258	115,345	106,782	109,719	109,520	126,859	130,022	118,934	121,946	139,595

<u>CERTIFICATED TITLES</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Program Specialist – Special Education	3	195
Assistant Principal	5	195
Coordinator I	5	195
Coordinator – Special Education	4 / 40	205
Coordinator – Special Education	7	200
Coordinator IIB – Curriculum	15 / 45	200
Director – Curriculum	11 / 41	210
Director – Educational Technology	14 / 44	200
Director II – Special Education & Pupil Services	46	215
Principal	14 / 44	200

Two point four percent (2.4%) of the responsibility factor is added to the daily rate upon the completion of four (4) years service in the District. Two point four percent (2.4%) is added to the responsibility factor upon completion of eight (8) years service in the district. Four point four percent (4.4%) is added to the responsibility factor upon the completion of twelve (12), sixteen (16), and twenty years (20) of service in the district. Three percent (3.0%) is added to the responsibility factor upon the completion of twenty-four (24) years in the district.

Four percent (4%) of the responsibility factor is added to the daily rate for an earned doctorate.

Annual salary is computed by multiplying the daily rate by the number of days the individual is required to work.

When a person is promoted from a position on the matrix to a position of greater responsibility, placement will be on the step which reflects a 5% increase in salary. A District employee not already on the matrix is placed on the salary schedule at the step that will result in at least a 5% increase in salary.

A person with previous creditable administrative experience from another district is allowed one step for each year of such experience not to exceed four years.

The District provides the total cost of a \$50,000 group term life insurance and accidental death and dismemberment program for each management team member.

Retirement Information

Commencing with the 2007/08 fiscal year, unit members are eligible to receive a 30-year longevity increment of six point four percent (6.4%) of the responsibility factor if at least 54 years of age at the time of application and have completed 30 years of service in the California Public School System, the last ten (10) years of which have been consecutive as an administrator. Qualifying employees interested in participating in this program must submit an application/resignation to the Assistant Superintendent, Personnel Services twelve (12) months prior to retirement date.

A retiring employee who has ten (10) years of service in the District (the last five years must be consecutive) and has reached age fifty-five (55) is eligible to receive District health and dental coverage for his/herself and eligible dependents until age sixty-five (65). The cost of this coverage will be established by the District each year. Eligibility for this coverage is subject to any rules and regulations set by the insurance carrier or legal counsel.

The District will provide medical insurance for retirees **only**, sixty-five and older who qualify for Medicare and who served the District for at least 15 years, and were an administrator for the last five years. This coverage would be provided through Kaiser's Senior Advantage Program at a maximum District cost of \$ 600 annually for each eligible employee.

If you are eligible for health and dental insurance but have not previously enrolled, or you wish to make changes to your health and/or dental insurance coverage, you must do so in the open enrollment period. Forms are available in the Payroll Department.