



CONFIDENTIAL EMPLOYEES' SALARY SCHEDULE 2010 – 2011

750 E. Main St., El Cajon, CA 92020 www.cajonvalley.net

Effective: July 1, 2010 (-4 Furlough days)
Reductions since 07/08 baseline equals -2% & 5 Furlough days

RANGE							
STEP	01	02	03	04	05	08	09
Sub Hourly	19.39	19.88	20.37	20.88	21.40	23.04	18.01
1	3,361	3,445	3,531	3,619	3,709	3,994	3,121
2	3,531	3,619	3,709	3,802	3,897	4,196	3,279
3	3,709	3,802	3,897	3,994	4,094	4,409	3,445
4	3,897	3,994	4,094	4,196	4,301	4,632	3,619
5	4,094	4,196	4,301	4,409	4,519	4,867	3,802
*5L to 8	4,192	4,297	4,404	4,515	4,627	4,984	3,893
*9 to 12	4,291	4,397	4,507	4,621	4,736	5,101	3,985
*13 to 16	4,471	4,582	4,697	4,815	4,935	5,315	4,152
*17 to 20	4,651	4,767	4,886	5,009	5,134	5,529	4,319
*21 to 24	4,831	4,951	5,075	5,203	5,332	5,743	4,486
*25 to 36	4,954	5,077	5,204	5,335	5,468	5,889	4,600
*Retire Long	5,216	5,346	5,480	5,617	5,757	6,201	4,844

NOTE: Salaries are based on a 260-day work calendar (including paid holidays and vacation days).

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>DUTY DAYS</u>
Administrative Secretary I	1	255
Administrative Secretary II	5	255
Personnel Specialist	5	255
Administrative Secretary III	8	255
Personnel Technician	9	255

***Longevity Increments:**

Two point four percent (2.4%) longevity increment will be added, on employee's anniversary date, upon completion of four (4) years of district service. Two point four percent (2.4%) longevity increment will be added on employee's anniversary date upon completion of eight (8) years of district service. Four point four percent (4.4%) longevity increment will be added on employee's anniversary date upon completion of twelve (12), sixteen (16), twenty (20) and twenty-four (24) years of district service. Commencing with the 2007/08 fiscal year, unit members are eligible to receive a 30-year longevity increment of six point four percent (6.4%) of the responsibility factor if at least 54 years of age at the time of application and have completed 30 years of service in the California Public School System, the last ten (10) years of which have been consecutive as a confidential employee. Qualifying employees interested in participating in this program must submit an application/resignation to the Director of Personnel twelve (12) months prior to retirement date.

22 Annual earned vacation days.

A retiring employee who has ten (10) years of service in the District (the last five years must be consecutive) and has reached age fifty-five (55) is eligible to receive District health and dental coverage for his/herself and eligible dependents until age sixty-five (65). The cost of this coverage will be established by the District each year. Eligibility for this coverage is subject to any rules and regulations set by the insurance carrier or legal counsel.

The District will provide medical insurance for retirees **only**, sixty-five and older who qualify for Medicare and who served the District for at least 15 years, and were an administrator for the last five years. This coverage would be provided through Kaiser's Senior Advantage Program at a maximum District cost of \$600 annually for each eligible employee.