





# CLASSIFIED EMPLOYEES SALARY SCHEDULE 2010-2011

Children Are First  
 750 E. Main St., El Cajon, CA 92020 [www.cajonvalley.net](http://www.cajonvalley.net)  
 Previous Base, Range 3 - Step 1 = \$1741

Effective: July 1, 2010 (-7 Furlough days)  
 Reduction since 08/09 baseline equals -11 Furlough days for >/<215 work days, -8 Furlough Days for 215 work days

		RANGE																
STEP	03	05	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22
Sub Hrly	10.45	10.97	11.53	11.82	12.12	12.42	12.73	13.05	13.38	13.71	14.05	14.41	14.76	15.13	15.51	15.90	16.30	16.71
1	1,811	1,902	1,999	2,049	2,100	2,153	2,207	2,262	2,319	2,377	2,436	2,497	2,559	2,623	2,689	2,756	2,825	2,896
2	1,902	1,999	2,100	2,153	2,207	2,262	2,319	2,377	2,436	2,497	2,559	2,623	2,689	2,756	2,825	2,896	2,968	3,042
3	1,999	2,100	2,207	2,262	2,319	2,377	2,436	2,497	2,559	2,623	2,689	2,756	2,825	2,896	2,968	3,042	3,118	3,196
4	2,100	2,207	2,319	2,377	2,436	2,497	2,559	2,623	2,689	2,756	2,825	2,896	2,968	3,042	3,118	3,196	3,276	3,358
5	2,207	2,319	2,436	2,497	2,559	2,623	2,689	2,756	2,825	2,896	2,968	3,042	3,118	3,196	3,276	3,358	3,442	3,528
6	2,232	2,345	2,464	2,525	2,588	2,653	2,719	2,787	2,857	2,929	3,002	3,076	3,153	3,232	3,313	3,396	3,481	3,568
7	2,257	2,371	2,491	2,553	2,617	2,682	2,750	2,818	2,889	2,961	3,035	3,111	3,188	3,268	3,350	3,434	3,520	3,608
8	2,281	2,397	2,519	2,581	2,645	2,712	2,780	2,849	2,920	2,994	3,069	3,145	3,223	3,304	3,386	3,471	3,558	3,647
9	2,306	2,423	2,546	2,609	2,674	2,741	2,810	2,880	2,952	3,026	3,102	3,179	3,258	3,340	3,423	3,509	3,597	3,687
10	2,331	2,449	2,574	2,637	2,703	2,771	2,840	2,911	2,984	3,059	3,136	3,213	3,293	3,376	3,460	3,547	3,636	3,727
11	2,356	2,475	2,601	2,665	2,732	2,800	2,871	2,942	3,016	3,091	3,169	3,248	3,328	3,412	3,497	3,585	3,675	3,767
12	2,380	2,501	2,629	2,693	2,760	2,830	2,901	2,973	3,047	3,124	3,203	3,282	3,363	3,448	3,533	3,622	3,713	3,806
13	2,406	2,528	2,655	2,722	2,789	2,859	2,931	3,004	3,079	3,157	3,235	3,316	3,399	3,484	3,571	3,660	3,752	3,846
14	2,431	2,554	2,683	2,750	2,818	2,889	2,961	3,035	3,111	3,190	3,269	3,350	3,434	3,520	3,608	3,698	3,791	3,886
15	2,456	2,580	2,710	2,778	2,847	2,918	2,992	3,066	3,143	3,222	3,302	3,385	3,469	3,556	3,645	3,736	3,830	3,926
16	2,480	2,606	2,738	2,806	2,875	2,948	3,022	3,097	3,174	3,255	3,336	3,419	3,504	3,592	3,681	3,773	3,868	3,965
17	2,505	2,632	2,765	2,834	2,905	2,977	3,052	3,128	3,207	3,287	3,369	3,453	3,539	3,628	3,718	3,811	3,907	4,004
18	2,530	2,658	2,793	2,862	2,934	3,007	3,082	3,159	3,239	3,320	3,403	3,487	3,574	3,664	3,755	3,849	3,946	4,044
19	2,555	2,684	2,820	2,890	2,963	3,036	3,113	3,190	3,271	3,352	3,436	3,522	3,609	3,700	3,792	3,887	3,985	4,084
20	2,579	2,710	2,848	2,918	2,991	3,066	3,143	3,221	3,302	3,385	3,470	3,556	3,644	3,736	3,828	3,924	4,023	4,123
21	2,604	2,736	2,874	2,946	3,020	3,095	3,173	3,252	3,334	3,417	3,502	3,590	3,679	3,771	3,866	3,962	4,062	4,163
22	2,629	2,762	2,902	2,974	3,049	3,125	3,203	3,283	3,366	3,450	3,536	3,624	3,714	3,807	3,903	4,000	4,101	4,203
23	2,654	2,788	2,929	3,002	3,078	3,154	3,234	3,314	3,398	3,482	3,569	3,659	3,749	3,843	3,940	4,038	4,140	4,243
24	2,678	2,814	2,957	3,030	3,106	3,184	3,264	3,345	3,429	3,515	3,603	3,693	3,784	3,879	3,976	4,075	4,178	4,282
25	2,704	2,841	2,984	3,059	3,135	3,213	3,294	3,376	3,461	3,548	3,636	3,727	3,820	3,915	4,013	4,113	4,217	4,322
26	2,729	2,867	3,012	3,087	3,164	3,243	3,324	3,407	3,493	3,581	3,670	3,761	3,855	3,951	4,050	4,151	4,256	4,362
27	2,754	2,893	3,039	3,115	3,193	3,272	3,355	3,438	3,525	3,613	3,703	3,796	3,890	3,987	4,087	4,189	4,295	4,402
28	2,778	2,919	3,067	3,143	3,221	3,302	3,385	3,469	3,556	3,646	3,737	3,830	3,925	4,023	4,123	4,226	4,333	4,441
29	2,803	2,945	3,094	3,171	3,250	3,331	3,415	3,500	3,588	3,678	3,770	3,864	3,960	4,059	4,161	4,265	4,372	4,481
30	2,828	2,971	3,122	3,199	3,279	3,361	3,445	3,531	3,620	3,711	3,804	3,898	3,995	4,095	4,198	4,303	4,411	4,521
31	2,853	2,997	3,149	3,227	3,308	3,390	3,476	3,562	3,652	3,743	3,837	3,933	4,030	4,131	4,235	4,341	4,450	4,561
32	2,877	3,023	3,177	3,255	3,336	3,420	3,506	3,593	3,683	3,776	3,871	3,967	4,065	4,167	4,271	4,378	4,488	4,600
33	2,902	3,049	3,204	3,283	3,365	3,449	3,536	3,624	3,715	3,808	3,904	4,001	4,100	4,203	4,308	4,416	4,526	4,639
34+	2,927	3,075	3,232	3,311	3,394	3,479	3,566	3,655	3,747	3,841	3,938	4,035	4,135	4,239	4,345	4,454	4,565	4,679
Retire Long	3,079	3,235	3,398	3,483	3,570	3,659	3,751	3,845	3,941	4,040	4,140	4,244	4,350	4,458	4,570	4,684	4,802	4,922

RANGE																		
STEP	23	24	25	26	27	28	29	30	31	32	33	35	37	39	40	45	47	Noon Duty 50-13
Sub Hrly	17.12	17.55	17.99	18.44	18.90	19.37	19.86	20.35	20.86	21.38	21.92	23.03	24.19	25.41	26.05	29.48	30.98	13.38
1	2,968	3,042	3,118	3,196	3,276	3,358	3,442	3,528	3,616	3,706	3,799	3,991	4,193	4,405	4,515	5,110	5,369	2,319
2	3,118	3,196	3,276	3,358	3,442	3,528	3,616	3,706	3,799	3,894	3,991	4,193	4,405	4,628	4,744	5,369	5,641	2,319
3	3,276	3,358	3,442	3,528	3,616	3,706	3,799	3,894	3,991	4,091	4,193	4,405	4,628	4,863	4,985	5,641	5,927	2,319
4	3,442	3,528	3,616	3,706	3,799	3,894	3,991	4,091	4,193	4,298	4,405	4,628	4,863	5,110	5,238	5,927	6,227	2,319
5	3,616	3,706	3,799	3,894	3,991	4,091	4,193	4,298	4,405	4,515	4,628	4,863	5,110	5,369	5,503	6,227	6,543	2,319
6	3,657	3,748	3,842	3,938	4,036	4,137	4,240	4,346	4,455	4,566	4,680	4,902	5,168	5,408	5,542	6,266	6,617	2,345
7	3,698	3,790	3,885	3,982	4,081	4,183	4,288	4,395	4,504	4,617	4,732	4,941	5,225	5,447	5,581	6,305	6,690	2,371
8	3,738	3,831	3,927	4,025	4,126	4,229	4,335	4,443	4,554	4,667	4,784	4,979	5,283	5,485	5,619	6,343	6,764	2,397
9	3,779	3,873	3,970	4,069	4,171	4,275	4,382	4,491	4,603	4,718	4,836	5,082	5,340	5,584	5,723	6,507	6,837	2,423
10	3,820	3,915	4,013	4,113	4,216	4,321	4,429	4,539	4,653	4,769	4,888	5,121	5,398	5,623	5,762	6,546	6,911	2,449
11	3,861	3,957	4,056	4,157	4,261	4,367	4,477	4,588	4,702	4,820	4,940	5,160	5,455	5,662	5,801	6,585	6,984	2,475
12	3,901	3,998	4,098	4,200	4,306	4,413	4,524	4,636	4,752	4,870	4,992	5,198	5,513	5,700	5,839	6,623	7,058	2,501
13	3,942	4,040	4,141	4,245	4,350	4,459	4,570	4,685	4,802	4,921	5,045	5,301	5,570	5,799	5,943	6,788	7,132	2,528
14	3,983	4,082	4,184	4,289	4,395	4,505	4,617	4,733	4,852	4,972	5,097	5,340	5,628	5,838	5,982	6,827	7,206	2,554
15	4,024	4,124	4,227	4,333	4,440	4,551	4,665	4,782	4,901	5,023	5,149	5,379	5,685	5,877	6,021	6,866	7,279	2,580
16	4,064	4,165	4,269	4,376	4,485	4,597	4,712	4,830	4,951	5,073	5,201	5,417	5,743	5,915	6,059	6,904	7,353	2,606
17	4,104	4,206	4,312	4,420	4,530	4,643	4,759	4,878	5,000	5,125	5,253	5,520	5,800	6,013	6,163	7,068	7,426	2,632
18	4,145	4,248	4,355	4,464	4,575	4,689	4,806	4,926	5,050	5,176	5,305	5,559	5,858	6,052	6,202	7,107	7,500	2,658
19	4,186	4,290	4,398	4,508	4,620	4,735	4,854	4,975	5,099	5,227	5,357	5,598	5,915	6,091	6,241	7,146	7,573	2,684
20	4,226	4,331	4,440	4,551	4,665	4,781	4,901	5,023	5,149	5,277	5,409	5,636	5,973	6,129	6,279	7,184	7,647	2,710
21	4,267	4,373	4,483	4,595	4,709	4,827	4,948	5,072	5,198	5,328	5,461	5,738	6,030	6,228	6,383	7,348	7,721	2,736
22	4,308	4,415	4,526	4,639	4,754	4,873	4,995	5,120	5,248	5,379	5,513	5,777	6,088	6,267	6,422	7,387	7,795	2,762
23	4,349	4,457	4,569	4,683	4,799	4,919	5,043	5,169	5,297	5,430	5,565	5,816	6,145	6,306	6,461	7,426	7,868	2,788
24	4,389	4,498	4,611	4,726	4,844	4,965	5,090	5,217	5,347	5,480	5,617	5,854	6,203	6,344	6,499	7,464	7,942	2,814
25	4,430	4,540	4,654	4,770	4,889	5,011	5,136	5,265	5,396	5,531	5,669	5,957	6,260	6,443	6,603	7,628	8,015	2,841
26	4,471	4,582	4,697	4,814	4,934	5,057	5,183	5,313	5,446	5,582	5,721	5,996	6,318	6,482	6,642	7,667	8,089	2,867
27	4,512	4,624	4,740	4,858	4,979	5,103	5,231	5,362	5,495	5,633	5,773	6,035	6,375	6,521	6,681	7,706	8,162	2,893
28	4,552	4,665	4,782	4,901	5,024	5,149	5,278	5,410	5,545	5,683	5,825	6,073	6,433	6,559	6,719	7,744	8,236	2,919
29	4,593	4,707	4,825	4,946	5,069	5,196	5,325	5,459	5,595	5,734	5,878	6,176	6,490	6,658	6,824	7,909	8,310	2,945
30	4,634	4,749	4,868	4,990	5,114	5,242	5,372	5,507	5,645	5,785	5,930	6,215	6,548	6,697	6,863	7,948	8,384	2,971
31	4,675	4,791	4,911	5,034	5,159	5,288	5,420	5,556	5,694	5,836	5,982	6,254	6,605	6,736	6,902	7,987	8,457	2,997
32	4,715	4,832	4,953	5,077	5,204	5,334	5,467	5,604	5,744	5,886	6,034	6,292	6,663	6,774	6,940	8,025	8,531	3,023
33	4,755	4,873	4,995	5,121	5,248	5,380	5,514	5,652	5,793	5,937	6,086	6,395	6,719	6,872	7,044	8,189	8,604	3,049
34+	4,796	4,915	5,038	5,165	5,293	5,426	5,561	5,700	5,843	5,988	6,138	6,434	6,777	6,911	7,083	8,228	8,678	3,075
Retire Long	5,044	5,170	5,300	5,432	5,567	5,707	5,849	5,996	6,145	6,298	6,456	6,784	7,128	7,302	7,484	8,687	9,128	3,189

\*Shaded steps show the longevity factor benchmark of 4.5% (based on Step 5, current range) added at the completion of 8, 12, 16, 20, 24, 28 and 32 years of regularly employed service in the District. Steps between the shaded steps indicate the incremental salary amounts to be paid each year. Step 34 & 40 are added to the schedule, effective 7/1/2010. You must satisfy contract requirements to qualify for an 8% retirement longevity. Please contact Personnel for additional information.  
 To calculate monthly base pay: Monthly rate divided by 173.33 = approximate hourly rate. Multiply hourly rate x number of hours per day x number of contract days per year, divided by the number of monthly payments you receive per year (most school site employees receive 11 checks per year; most department employees receive 12 checks per year.) Example: \$2020 ÷ 173.33 = \$11.65 per hour. Then, \$11.65 per hour x 3 hours per day x 204 days = \$7,129.80 ÷ 11 pay = approximately \$648.16 base pay per month.